****

**Careers Education, Information and Guidance Statement**

**Students**

All students at Baycroft School will:

**Take part in a careers education programme in Year 7 to 11 that will help them to:**

. Understand their education, training, employment and other progression routes.

. Develop the skills that they need to actively seek out opportunities and manage their own personal development and career choices.

. Know how to access and use career related information and know where support and guidance is available.

**Have access to, and support with using, careers information that is:**

. easy to navigate and use, clearly signposted and accessible.

. up-to-date with current employment and education trends and opportunities.

. realistic and achievable in line with learning capabilities, designed to ensure success in securing a fulfilling and meaningful pathway into adulthood.

**Obtain careers guidance that is:**

. Impartial and focused on individual needs.

. Confidential and provided by people with relevant training and expertise.

. Supportive of equal opportunities and fit for purpose.

**Parents and Carers**

All parents and carers can expect to:

. Discuss their children’s progress and future prospects.

. Have access to Tutors, subject teachers and careers specialists during Post-16 Transition and Option Open Evening events, in additional to Annual Reviews and Parent Consultation Days.

. Receive invitations to careers information events and have the opportunity to give feedback.

. Are encouraged to access Talking Futures – It is widely recognised that parents and carers are the most influential force in a young person’s career and education decisions. Talking Futures is a suite of resources to help parents have constructive careers and education conversations.